



Manager Engineering - Machine building and Robotics

Are you the manager who perfectly combines technical expertise with managerial skills? Will you succeed in getting the best out of the professionals in your team? Can you help us to reach the next level of growth and professionalism? In that case we would like to welcome you as valuable sparring partner in the management team of this technical and innovative organization.

This will be your job

As a connector and coach you ensure that our mechanical engineering and automation (soft- and hardware engineering) departments operate as one team. You contribute to the competency development of our 2 team leaders and approximately 20 engineers. By monitoring internal and external developments, you guide the department in the right direction. You make sure that the course set is in line with PWR's mission, vision, ambition and of course the customer's needs.

You'll be a fit with the job if you have experience both on the hardware and software side of the (food) manufacturing industry and/or the robotic machine building industry. Your approach is characterized by a good balance of interest between the needs of our people, our organization and our customers. You are accustomed to using the principles of Lean Thinking as the starting point for improvements.

Success is yours by:

- Coaching the team leaders and engineers successfully
- propagating a pro-active and team oriented approach to reach maximum customer satisfaction and good financial results
- Focusing on realizing quality assurance and process improvements by stimulating our Qlean improvement culture (= the PWR combination of Quality and Lean).
- Managing the development agenda (R&D) in terms of both content and project, in order to develop innovation and stretch the technical boundaries
- Committing to efficient project engineering within the set budgets
- Contributing to defining our company policy and communicate the outcome within your team

A challenging and diverse job!

What we ask of you

Your technical and business skills are at a high level. This is what makes you the perfect colleague for #TeamPWR:

- HBO+ / WO working and thinking level; think for example of technical business engineering, industrial automation or WTB.
- 5 to 10 years of proven experience in a management role in the machine building / manufacturing industry
- Excellent Dutch and English language skills (written and spoken). German language skills are an advantage
- Experience with and trained in the Lean principles



You get this from PWR:

- Working for a technically advanced organization where innovation plays an important role; who wouldn't want that?
- Join #teamPWR; pleasant ambiance, friendly and enthusiastic colleagues with yearly and seasonal activities
- A fulltime job position (40 hours/week) with flexible working times (07.00 am – 18.00 pm) and of course a matching salary and secondary employment conditions (25 vacation days and 13 ADV)
- Focus on personal vitality (budget for sports), development and education

Convinced we will be a good match

Now it is up to you! If you want to know more, please contact Rosemarie Tekampe, HR Manager. She can be reached by phone from January 4th 2021. If you want to apply directly, send an e-mail with a short motivation and CV to recruitment@pwrpack.com. In the first week of January we will inform you about the procedure. See you soon!

About us

PWR is the specialist for custom-made automated robotic packaging solutions in the Food industry. We are specialized in high speed packaging of products with Delta robots. Our products are premium technical solutions of which we master the technology which we constantly develop.

We understand our customers' needs by engaging with them throughout the entire process. With the most up to date technology we ensure the highest running efficiencies, minimum down time, low cost of ownership and the best price to value ratio in the industry. A good relationship with our customers is a vital part of our company.

PWR is active globally with our head office located in Ede, central in the Netherlands.

Check our website for more information www.pwrpack.com

Ps. With this vacancy we like to recruit our new colleague. Acquisition following this job opening is not appreciated.

We treat every application confidential and will handle your details likewise. We will never without permission share your personal details with third parties. We only use your data to process your application and match you with one or more vacancies. We will save you your data until 4 weeks after ending the application process. Only with your permission we will save your data until 12 months after ending the procedure. You can contact PWR at any time with a request to remove your data or withdraw your permission.